

Section 1: 8-K (8-K)

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):
August 10, 2018

PLANTRONICS, INC.

(Exact name of Registrant as Specified in its Charter)

Delaware
(State or Other Jurisdiction of Incorporation)

1-12696
(Commission file number)

77-0207692
(I.R.S. Employer Identification No.)

345 Encinal Street
Santa Cruz, California 95060
(Address of Principal Executive Offices including Zip Code)

(831) 426-5858
(Registrant's Telephone Number, Including Area Code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On August 10, 2018, the board of directors ("Board") of Plantronics, Inc. ("Plantronics" or "Company") increased the authorized number of directors of the Board from ten to eleven and appointed Ms. Kathy Crusco, 52, as a member of the Board and will also serve on the Audit Committee of the Board.

In connection her appointment to the Board, Ms. Crusco (i) was granted a restricted stock unit award for Plantronics common stock having a fair market value of \$200,000 pursuant to Plantronics amended and restated 2003 Stock Plan and Outside Director Compensation Policy, (ii) will receive a standard quarterly non-employee director cash retainer of \$12,500, (iii) will receive a standard quarterly cash retainer for her membership on the Audit Committee of \$3,750, and (iv) will enter into a standard director indemnification agreement with Plantronics.

A copy of the press release announcing the appointment is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits

The following exhibits are furnished as part of this Current Report on Form 8-K:

Exhibit Number	Description
<u>99.1</u>	Press release issued by Plantronics, Inc. dated August 13, 2018, entitled "Plantronics Announces Kathy Crusco as a New Member of the Board"

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

August 13, 2018

PLANTRONICS, INC.

By:	<u>/s/ Mary Huser</u>
Name:	Mary Huser
Title:	Executive Vice President and Chief Legal and Compliance Officer

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Section 2: EX-99.1 (EXHIBIT 99.1)

PLANTRONICS ANNOUNCES KATHY CRUSCO AS A NEW BOARD MEMBER

Santa Cruz, Calif. - August 13, 2018 - Plantronics (NYSE: PLT) announced today the appointment of Kathy Crusco to its Board of Directors effective August 10, 2018. Ms. Crusco brings over 30 years of financial leadership experience across the communications and software sectors to this role and will serve as a member of the Audit Committee. Ms. Crusco has held the role of Executive Vice President and Chief Financial Officer at Kony, Inc., a privately-held mobile applications solutions provider, since 2017.

“We are pleased to welcome Kathy to the Plantronics Board of Directors as the company takes a big step forward to compete in the growing UC&C market,” said Bob Hagerty, Chairman of the Board, Plantronics. “Kathy’s proven track record of financial leadership and strategy management in the communications, software, and cloud markets will be an asset to the Board and management team as Plantronics accelerates its growth with the acquisition of Polycom.”

During her 30-year career, Ms. Crusco has had hands-on experience in the UC&C market. Prior to her role at Kony, she served as Executive Vice President, Chief Operating Officer and Chief Financial Officer at Epicor Software Corporation, a privately-held software company. Ms. Crusco joined Epicor in May 2011 when the company merged with Activant Solutions Inc., a business management software company where she served as Senior Vice President and Chief Financial Officer from May 2007 to November 2010, then as Executive Vice President and Chief Financial Officer. She also spent five years at Polycom, including serving as Vice President of Worldwide Finance.

Ms. Crusco holds a Bachelor of Science in Business Administration with an emphasis in accounting from California State University, Chico. She has been a member of the board of directors of Calix since September 2017 and was previously a member of the board of directors of Mitchell International from December 2013 to May 2018.

About Plantronics

Plantronics is an audio pioneer and a leader in the communications industry. Plantronics technology creates rich, natural, people-first audio and collaboration experiences so good ideas can be shared and heard-wherever, whenever and however they happen. The company’s portfolio of integrated communications and collaboration

solutions spans headsets, software, desk phones, audio and video conferencing, analytics and services. Our solutions are used worldwide by consumers and businesses alike and are the leading choice for every kind of workspace. For more information visit plantronics.com.

Plantronics is a registered trademark of Plantronics. The Bluetooth name and the Bluetooth trademarks are owned by Bluetooth SIG, Inc. and are used by Plantronics under license. All other trademarks are the property of their respective owners.

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