

## Section 1: 8-K (8-K)

UNITED STATES  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange act of 1934

Date of Report (Date of earliest event reported):  
May 1, 2018

### PLANTRONICS, INC.

(Exact name of Registrant as Specified in its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation)

1-12696  
(Commission file number)

77-0207692  
(I.R.S. Employer Identification No.)

345 Encinal Street  
Santa Cruz, California 95060  
(Address of Principal Executive Offices including Zip Code)

(831) 426-5858  
(Registrant's Telephone Number, Including Area Code)

Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 2.02 Results of Operations and Financial Condition**

On May 1, 2018, Plantronics, Inc. ("the Company"), a Delaware corporation, issued a press release reporting its results of operations and financial condition for the fourth quarter of Fiscal Year 2018, which ended on March 31, 2018, a copy of which is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information contained in this Item 2.02 as well as Exhibit 99.1, attached hereto, is intended to be furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such filing.

**Item 7.01 Regulation FD Disclosure**

On May 1, 2018, the Company announced in its press release titled "Plantronics Announces Fourth Quarter and Fiscal Year 2018 Financial Results" that its Board of Directors had declared a cash dividend of \$0.15 per share of the Company's common stock, payable on June 8, 2018 to stockholders of record at the close of business on May 18, 2018.

**Item 9.01 Financial Statements and Exhibits**

The following exhibits are filed as part of this Current Report on Form 8-K:

<b>Exhibit Number</b>	<b>Description</b>
<u>99.1</u>	<u><a href="#">Press release issued by Plantronics, Inc. on May 1, 2018, entitled "Plantronics Announces Fourth Quarter and Fiscal Year 2018 Financial Results"</a></u>

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 1, 2018

PLANTRONICS, INC.

By: /s/ Pamela Strayer  
Name: Pamela Strayer  
Title: Senior Vice President and Chief Financial Officer

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## Section 2: EX-99.1 (EXHIBIT 99.1)

plantronics®

## PRESS RELEASE

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### Plantronics Announces Fourth Quarter and Fiscal Year 2018 Financial Results *Company Accomplishes Operating Profit Goals and Achieves Record Enterprise Revenue for the Year*

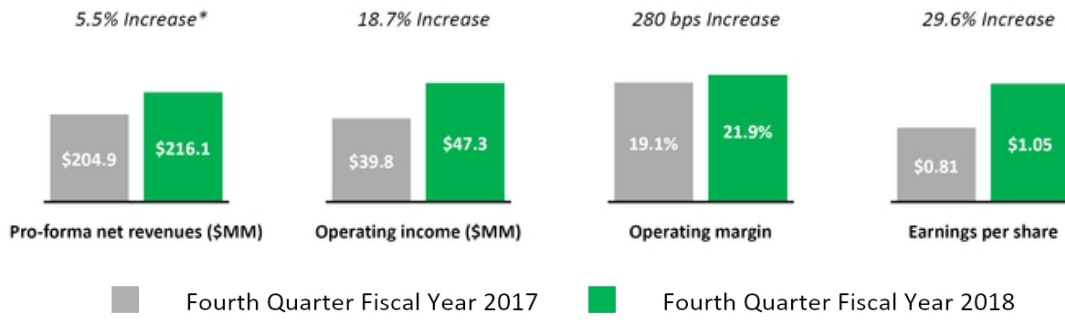
SANTA CRUZ, Calif., - May 1, 2018 - Plantronics, Inc. (NYSE: PLT) today announced fourth quarter and Fiscal Year 2018 financial results. Highlights of the fourth quarter include the following (comparisons are against the fourth quarter Fiscal Year 2017):

- Net revenues were \$216.1 million, an increase of 3.4% compared with \$209.0 million, and above our guidance range of \$205 million to \$215 million
- GAAP gross margin was 52.8% compared with 51.5%
  - Non-GAAP gross margin was 53.2% compared with 51.9%
- GAAP operating income was \$33.1 million compared with \$30.0 million
  - Non-GAAP operating income was \$47.3 million compared with \$39.8 million
- GAAP diluted earnings per share ("EPS") was \$0.29 compared with \$0.59, primarily driven by an adjustment to the provisional tax charge resulting from the Tax Cuts and Jobs Act of 2017
  - Non-GAAP diluted EPS was \$1.05 compared with \$0.81, and above our guidance range of \$0.75 to \$0.85

#### Year-over-year GAAP Results



#### Year-over-year Non-GAAP Results



\*Prior year quarter has been adjusted to exclude approximately \$4 million of revenues from our Clarity brand, which we divested in the first quarter of Fiscal Year 2018.

A reconciliation between our GAAP and non-GAAP results is provided in the tables at the end of this press release.

"Our fourth quarter was a strong finish to our fiscal year, reflecting solid execution on our strategy to transform our business and capitalize on evolving trends in the market," stated Joe Burton, President and Chief Executive Officer. "Additionally, the closing of the acquisition of Polycom will accelerate and expand our strategic vision and enable us to offer a broad portfolio of solutions to our customers while allowing them to choose the platforms and systems that work best for their environment."

"We achieved record Enterprise revenue in Fiscal Year 2018 and met our profitability goals," stated Pam Strayer, Senior Vice President and Chief Financial Officer. "We aim to continue driving improvements to the top and bottom line in Fiscal Year 2019, excluding costs associated with the Polycom acquisition."

## Financial Highlights for the Fourth Quarter and Fiscal Year 2018

### Revenue

Total net revenues for the fourth quarter of Fiscal Year 2018 were \$216.1 million, up 3.4% or \$7.2 million compared to the fourth quarter last year. Enterprise net revenues of \$164.6 million were up 2.3%, or \$3.7 million, driven by growth in our UC revenues which were partially offset by a decline in non-UC headset revenues. Consumer net revenues were \$51.6 million, up 7.2%, or \$3.5 million, primarily driven by higher gaming product revenues and partially offset by the divestiture of our Clarity business.

Total net revenues for Fiscal Year 2018 of \$856.9 million were down 2.8%, or \$24.3 million, compared to Fiscal Year 2017. Enterprise net revenues of \$649.7 million were up 3.4%, or \$21.1 million, driven by growth in UC revenues and partially offset by declines in non-UC headset revenues. Consumer net revenues were \$207.2 million, a decrease of 18.0%, or \$45.4 million driven by lower stereo Bluetooth revenues, the divestiture of our Clarity business, and the continued decline of the mono Bluetooth market, partially offset by increased gaming product revenues.

### Operating Income

GAAP operating income for the fourth quarter was \$33.1 million, an increase of 10.4%, or \$3.1 million from the prior year quarter. As a percentage of revenues, GAAP operating income for the fourth quarter was 15.3%, compared to 14.4% in the prior year quarter. GAAP operating income for Fiscal Year 2018 was \$123.5 million, a decrease of 1.3%, or \$1.6 million. As a percentage of revenues, GAAP operating income for Fiscal Year 2018 was 14.4%, a slight increase from the prior year.

Non-GAAP operating income for the fourth quarter was \$47.3 million, an increase of 18.7%, or \$7.5 million. As a percentage of revenue, non-GAAP operating income for the fourth quarter was 21.9%, compared to 19.1% in the prior year quarter. Non-GAAP operating income for Fiscal Year 2018 was \$168.4 million, an increase of 4.2%, or \$6.9 million. As a percentage of revenues, non-GAAP operating income was 19.6% in Fiscal Year 2018, compared with 18.3% in the prior year.

Improvements to both GAAP and non-GAAP operating margins for the fourth quarter and full fiscal year were primarily due to product cost reductions and the favorable impacts of currency fluctuations. On a GAAP basis, acquisition fees offset by savings from lower variable compensation expenses, restructuring actions in prior periods and early in the current year, and cost control initiatives led to increased and flat operating expenses in the quarter and full year, respectively. On a non-GAAP basis, these cost savings drove declines in operating expenses in both the quarter and full year.

### Earnings Per Share

GAAP diluted EPS for the fourth quarter was \$0.29, down \$0.30 and 50.8% compared to the prior year quarter. GAAP diluted loss per share for Fiscal Year 2018 was \$0.03, a decline of \$2.54 and 101.2%. GAAP net income in both periods was negatively impacted by provisional tax charges recorded as a result of the Tax Cuts and Jobs Act of 2017.

Non-GAAP diluted EPS for the fourth quarter was \$1.05, up \$0.24 and 29.6% compared to the prior year quarter. Non-GAAP diluted EPS for Fiscal Year 2018 was \$3.55, up \$0.38 and 12.0% from the prior year.

In Fiscal Year 2018, we repurchased 1.1 million shares of our common stock for \$52.9 million.

### *Balance Sheet and Cash Flow Highlights*

We finished the fourth quarter of Fiscal Year 2018 with \$660 million in cash and investments and generated \$40 million in cash flow from operations during the quarter, a decrease of \$11 million from the prior year quarter.

Of the \$660 million in cash and investments at the end of the fourth quarter of Fiscal Year 2018, \$116 million was held domestically.

Capital expenditures for the fourth quarter and Fiscal Year 2018 were \$3.1 million and \$12.5 million, or 1.4% and 1.5% of revenues, respectively.

### Plantronics Announces Quarterly Dividend of \$0.15

We are also announcing that we have declared a quarterly dividend of \$0.15 per common share, to be paid on June 8, 2018, to all shareholders of record as of the close of business on May 18, 2018.

### Debt Financing

In connection with the Company's previously announced acquisition of Polycom, Inc., the Company intends to fund the acquisition in part by obtaining \$1.375 billion in new, fully committed debt financing consisting of a secured term loan facility and a secured revolving credit facility. The Company has outstanding notes that are unsecured. Although under certain circumstances the Company is obligated to provide security for those notes, the Company does not expect that obligation to apply.

### Business Outlook

The following statements are based on our current expectations, and many of these statements are forward-looking. Actual results are subject to a variety of risks and uncertainties and may differ materially from our expectations.

We currently expect the following range of financial results for the first quarter of Fiscal Year 2019 (all amounts assuming currency rates remain stable):

- Net revenues of \$205 million to \$215 million;
- GAAP operating income of \$17 million to \$23 million;
- Non-GAAP operating income of \$34 million to \$40 million, excluding the impact of \$10 million from stock-based compensation and \$7 million from acquisition related costs.
- Assuming approximately 34 million diluted average weighted shares outstanding:
  - GAAP diluted EPS of \$0.29 to \$0.41;
  - Non-GAAP diluted EPS of \$0.66 to \$0.78
  - Cost of stock-based compensation, Polycom acquisition related costs, tax reform costs, effect of participating securities, and GAAP only related tax charges to be approximately \$0.37 per diluted share.

Please see our updated Investor Presentation available on our corporate website at [investor.plantronics.com](http://investor.plantronics.com).

We have a "book and ship" business model whereby we fulfill the majority of orders received within 48 hours of receipt of those orders. However, our backlog is occasionally subject to cancellation or rescheduling by our customers on short notice with little or no penalty. Therefore, there is a lack of meaningful correlation between backlog at the end of a fiscal period and net revenues in a succeeding fiscal period.

Our business is inherently difficult to forecast, particularly with continuing uncertainty in regional economic conditions and currency fluctuations, and there can be no assurance that expectations of incoming orders over the balance of the current quarter will materialize.

## Conference Call and Prepared Remarks

Plantronics is providing an earnings overview in combination with its press release. The overview is offered to provide shareholders and analysts with additional time and detail for analyzing results in advance of our quarterly conference call. The overview will be available in the Investor Relations section of our corporate website at [investor.plantronics.com](http://investor.plantronics.com) along with this press release. A reconciliation between our GAAP and non-GAAP results is provided in the tables at the end of this press release.

We have scheduled a conference call to discuss fourth quarter and Fiscal Year 2018 financial results. The conference call will take place today, May 1, 2018 at 2:00 PM (Pacific Time). All interested investors and potential investors in our stock are invited to participate. To listen to the call, please dial in five to ten minutes prior to the scheduled starting time and refer to the "Plantronics Conference Call." The dial-in from North America is (888) 301-8736 and the international dial-in is (706) 634-7260.

The conference call will also be simultaneously webcast in the Investor Relations section of our website. A replay of the call with the conference ID #55437191 will be available until July 30, 2018 at (855) 859-2056 for callers from North America and at (404) 537-3406 for all other callers.

## Use of Non-GAAP Financial Information

To supplement our condensed consolidated financial statements presented on a GAAP basis, we use non-GAAP measures of operating results, including non-GAAP operating income, non-GAAP net income and non-GAAP diluted EPS which exclude certain non-cash expenses and charges that are included in the most directly comparable GAAP measure. These non-cash charges and expenses include stock-based compensation related to stock options, restricted stock and employee stock purchases made under our employee stock purchase plan, acquisition related expenses, purchase accounting amortization, restructuring and other related charges and credits, asset impairments, executive transition charges, and the impact of participating securities, all net of any associated tax impact. We also exclude tax benefits from the release of tax reserves, discrete tax adjustments including transfer pricing, tax deduction and tax credit adjustments, and the impact of tax law changes. We exclude these expenses from our non-GAAP measures primarily because management does not believe they are part of our target operating model. We believe that the use of non-GAAP financial measures provides meaningful supplemental information regarding our performance and liquidity and helps investors compare actual results with our long-term target operating model goals. We believe that both management and investors benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting and analyzing future periods; however, non-GAAP financial measures are not meant to be considered in isolation or as a substitute for, or superior to, gross margin, operating income, operating margin, net income or EPS prepared in accordance with GAAP.

## Safe Harbor

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including statements relating to: (i) our expectations regarding the benefits of the acquisition of Polycom, its associated costs, and our financing of the acquisition, and the impact of that financing on our currently existing outstanding debt; (ii) our expectations regarding financial performance improvements in Fiscal Year 2019, including those related to Enterprise products; (iii) estimates of GAAP and non-GAAP financial results for the first quarter of Fiscal Year 2019, including net revenues, operating income and diluted EPS; (iv) our estimates of stock-based compensation, as well as the impact of non-cash expenses on non-GAAP operating income and diluted EPS for the first quarter of Fiscal Year 2019; and (v) our estimate of weighted average shares outstanding for the first quarter of Fiscal Year 2019, in addition to other matters discussed in this press release that are not purely historical data. We do not assume any obligation to update or revise any such forward-looking statements, whether as the result of new developments or otherwise.

Forward-looking statements involve risks and uncertainties that may cause actual results to differ materially from those contemplated by such statements. Among the factors that could cause actual results to differ materially from those contemplated are:

- Micro and macro-economic conditions in our domestic and international markets;
- our ability to realize and achieve positive financial results projected to arise in the Enterprise market from UC adoption could be adversely affected by a variety of factors including the following: (i) as UC becomes more widely adopted, the risk that competitors will offer solutions that will effectively commoditize our headsets which, in turn, will reduce the sales prices for our headsets; (ii) our plans are dependent upon adoption of our UC solution by major platform providers and strategic partners such as Microsoft Corporation, Cisco Systems, Inc., Avaya, Inc., Alcatel-Lucent, and Huawei, and our influence over such providers with respect to the functionality of their platforms or their product offerings, their rate of deployment, and their willingness to integrate their platforms and product offerings with our solutions is limited; (iii) delays or limitations on our ability to timely introduce solutions that are cost effective, feature-rich, stable, and

attractive to our customers within forecasted development budgets; (iv) our successful implementation and execution of new and different processes involving the design, development, and manufacturing of complex electronic systems composed of hardware, firmware, and software that works seamlessly and continuously in a wide variety of environments and with multiple devices; (v) failure of UC solutions generally, or our solutions in particular, to be adopted with the breadth and speed we anticipate (vi) our sales model and expertise must successfully evolve to support complex integration of hardware and software with UC infrastructure consistent with changing customer purchasing expectations; (vii) as UC becomes more widely adopted we anticipate that competition for market share will increase, particularly given that some competitors may have superior technical and economic resources; (viii) sales cycles for more complex UC deployments are longer as compared to our traditional Enterprise products; (ix) our inability to timely and cost-effectively adapt to changing business requirements may impact our profitability in this market and our overall margins; and (x) our failure to expand our technical support capabilities to support the complex and proprietary platforms in which our UC products are and will be integrated;

- regarding the Polycom acquisition: (i) we may be unable to integrate Polycom's business within our own in a timely and cost-efficient manner or do so without adversely impacting operations, including new product launches; (ii) expected synergies or operating efficiencies may fail to materialize in whole or part or may not occur within expected time-frames; (iii) the acquisition may adversely impact ours or Polycom's relationships with respective customers, suppliers and strategic partners and their operating results and businesses generally (including the diversion of management time on transaction-related issues); (iv) each company may be unable to retain and hire all or a portion of their respective key personnel; (v) legal and regulatory enforcement matters that are pending at Polycom may adversely impact the results of the combined company; (vi) financing that we obtain to consummate the acquisition is not on anticipated terms or is not available at all, which is magnified by the absence of a financing condition for the transaction; (vii) our increased leverage as a result of the transaction will be substantially greater than prior to the acquisition which may pose risks, including reduced flexibility to make changes in our operations in response to business or economic conditions, increased borrowing costs, as well as penalties or costs should we fail to comply with terms of the financial agreements such as debt ratios and financial and operation performance targets; (viii) negative effects on the market price of our common stock as a result of the transaction, particularly in light of the issuance of our stock in the transaction; (ix) our financial reporting including those resulting from the adoption of new accounting pronouncements and associated system implementations in the context of the transaction, our ability to forecast financial results of the combined company and that we may be unable to successfully integrate our reporting system causing an adverse impact to our ability to make timely and accurate filings with the SEC and other domestic and foreign governmental agencies; (x) the potential impact of the transaction on our future tax rate and payments based on the consolidation global entity and our ability to quickly integrate foreign operations; (xi) the challenges of integrating the supply chains of the two companies; and (xii) the potential that our due diligence did not uncover risks and potential liabilities of Polycom;
- failure to match production to demand given long lead times and the difficulty of forecasting unit volumes and acquiring the component parts and materials to meet demand without having excess inventory or incurring cancellation charges;
- volatility in prices from our suppliers, including our manufacturers located in China, have in the past and could in the future negatively affect our profitability and/or market share;
- fluctuations in foreign exchange rates;
- with respect to our stock repurchase program, prevailing stock market conditions generally, and the price of our stock specifically;
- the bankruptcy or financial weakness of distributors or key customers, or the bankruptcy of or reduction in capacity of our key suppliers;
- additional risk factors including: interruption in the supply of sole-sourced critical components, continuity of component supply at costs consistent with our plans, and the inherent risks of our substantial foreign operations; and
- seasonality in one or more of our product categories.

For more information concerning these and other possible risks, please refer to our Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 10, 2017 and other filings with the Securities and Exchange Commission, as well as recent press releases. The Securities and Exchange Commission filings can be accessed over the Internet at <http://www.sec.gov/edgar/searchedgar/companysearch.html>.

#### Financial Summaries

The following related charts are provided:

- [Summary Unaudited Condensed Consolidated Financial Statements](#)
- [Unaudited Reconciliations of GAAP Measures to Non-GAAP Measures](#)
- [Summary of Unaudited Reconciliations of GAAP Measures to Non-GAAP Measures and Other Unaudited GAAP Data](#)



## About Plantronics

Plantronics is an audio pioneer and a global leader in the communications industry. We create intelligent and adaptive solutions that support our customers' most important needs: experiencing and facilitating simple and clear communications while enjoying distraction-free environments. Our solutions are used worldwide by consumers and businesses alike, and are an optimal choice for open office environments. From Unified Communications and customer service ecosystems, to data analytics and Bluetooth headsets, Plantronics delivers high-quality communications solutions that our customers count on today, while relentlessly innovating on behalf of their future. For more information visit [plantronics.com](http://plantronics.com).

Plantronics is a registered trademark of Plantronics, Inc. The Bluetooth name and the Bluetooth trademarks are owned by Bluetooth SIG, Inc. and are used by Plantronics, Inc. under license. All other trademarks are the property of their respective owners.

PLANTRONICS, INC. / 345 Encinal Street / P.O. Box 1802 / Santa Cruz, California 95060  
831-426-6060 / Fax 831-426-6098

PLANTRONICS, INC.  
SUMMARY CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(\$ in thousands, except per share data)

UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS

	Three Months Ended March 31,		Twelve Months Ended March 31,	
	2017	2018	2017	2018
Net revenues	\$ 208,954	\$ 216,143	\$ 881,176	\$ 856,903
Cost of revenues	101,283	102,068	439,806	417,788
Gross profit	107,671	114,075	441,370	439,115
<i>Gross profit %</i>	<i>51.5 %</i>	<i>52.8 %</i>	<i>50.1 %</i>	<i>51.2 %</i>
Research, development, and engineering	22,202	21,791	88,318	84,193
Selling, general, and administrative	54,249	59,265	223,830	229,390
(Gain) loss, net from litigation settlements	(32)	(125)	4,255	(420)
Restructuring and other related charges (credits)	1,241	13	(109)	2,451
Total operating expenses	77,660	80,944	316,294	315,614
Operating income	30,011	33,131	125,076	123,501
<i>Operating income %</i>	<i>14.4 %</i>	<i>15.3 %</i>	<i>14.2 %</i>	<i>14.4 %</i>
Interest expense	(7,363)	(7,393)	(29,230)	(29,297)
Other non-operating income, net	1,700	793	5,819	6,023
Income before income taxes	24,348	26,531	101,665	100,227
Income tax expense	4,831	16,677	19,066	101,096
Net income (loss)	<u>\$ 19,517</u>	<u>\$ 9,854</u>	<u>\$ 82,599</u>	<u>\$ (869)</u>
<i>% of net revenues</i>	<i>9.3 %</i>	<i>4.6 %</i>	<i>9.4 %</i>	<i>(0.1)%</i>
Earnings per common share:				
Basic	\$ 0.60	\$ 0.30	\$ 2.56	\$ (0.03)
Diluted	\$ 0.59	\$ 0.29	\$ 2.51	\$ (0.03)
Shares used in computing earnings per common share:				
Basic	32,334	32,231	32,279	32,345
Diluted	33,056	32,924	32,963	32,345
<i>Effective tax rate</i>	<i>19.8 %</i>	<i>62.9 %</i>	<i>18.8 %</i>	<i>100.9 %</i>

PLANTRONICS, INC.  
SUMMARY CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(\$ in thousands)

UNAUDITED CONSOLIDATED BALANCE SHEETS

	March 31, 2017	March 31, 2018
<b>ASSETS</b>		
Cash and cash equivalents	\$ 301,970	\$ 390,661
Short-term investments	178,179	269,313
Total cash, cash equivalents, and short-term investments	480,149	659,974
Accounts receivable, net	141,177	152,888
Inventory, net	55,456	68,276
Other current assets	22,195	18,588
Total current assets	698,977	899,726
Long-term investments	127,176	—
Property, plant, and equipment, net	150,307	142,129
Goodwill and purchased intangibles, net	15,577	15,498
Deferred tax assets	23,242	17,873
Other assets	\$ 1,880	\$ 1,661
Total assets	\$ 1,017,159	\$ 1,076,887
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Accounts payable	\$ 42,885	\$ 45,417
Accrued liabilities	74,285	80,097
Total current liabilities	117,170	125,514
Long-term debt, net of issuance costs	491,059	492,509
Long-term income taxes payable	11,729	87,328
Other long-term liabilities	15,045	18,566
Total liabilities	635,003	723,917
Stockholders' equity	382,156	352,970
Total liabilities and stockholders' equity	\$ 1,017,159	\$ 1,076,887

PLANTRONICS, INC.  
SUMMARY CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(\$ in thousands, except per share data)

UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Three Months Ended March 31,		Twelve Months Ended March 31,	
	2017	2018	2017	2018
<b>Cash flows from operating activities</b>				
Net Income	\$ 19,517	\$ 9,854	\$ 82,599	\$ (869)
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	5,353	5,284	20,977	21,178
Amortization of debt issuance cost	363	363	1,450	1,450
Stock-based compensation	8,534	7,912	33,539	33,959
Deferred income taxes	96	(3,026)	(657)	7,464
Provision for excess and obsolete inventories	668	1,443	1,960	3,456
Restructuring charges (credits)	1,241	(32)	(109)	2,406
Cash payments for restructuring charges	(208)	(31)	(4,001)	(2,942)
Other operating activities	(280)	340	353	(305)
Changes in assets and liabilities:				
Accounts receivable, net	(446)	(9,085)	(13,894)	(12,238)
Inventory, net	2,199	(3,732)	(3,791)	(13,309)
Current and other assets	3,488	586	1,142	(2,480)
Accounts payable	751	101	4,377	2,884
Accrued liabilities	9,908	11,576	16,099	(4,119)
Income taxes	484	18,226	(657)	84,613
Cash provided by operating activities	<u>51,668</u>	<u>39,779</u>	<u>139,387</u>	<u>121,148</u>
<b>Cash flows from investing activities</b>				
Proceeds from sale of investments	13,435	143,164	157,066	197,575
Proceeds from maturities of investments	46,839	64,674	144,092	211,663
Purchase of investments	(52,943)	(140,441)	(300,434)	(373,281)
Capital expenditures	(3,573)	(3,065)	(23,176)	(12,468)
Cash provided by (used for) investing activities	<u>3,758</u>	<u>64,332</u>	<u>(22,452)</u>	<u>23,489</u>
<b>Cash flows from financing activities</b>				
Repurchase of common stock	—	(33)	(34,236)	(52,948)
Employees' tax withheld and paid for restricted stock and restricted stock units	(292)	(243)	(9,736)	(11,429)
Proceeds from issuances under stock-based compensation plans	8,686	10,481	15,202	23,927
Proceeds from revolving line of credit	—	—	—	8,000
Repayments of revolving line of credit	—	—	—	(8,000)
Payment of cash dividends	(5,012)	(4,988)	(19,959)	(19,996)
Other financing activities	—	—	761	—
Cash used for financing activities	<u>3,382</u>	<u>5,217</u>	<u>(47,968)</u>	<u>(60,446)</u>
Effect of exchange rate changes on cash and cash equivalents	<u>701</u>	<u>1,040</u>	<u>(2,263)</u>	<u>4,500</u>
Net increase in cash and cash equivalents	59,509	110,368	66,704	88,691
Cash and cash equivalents at beginning of period	242,461	280,293	235,266	301,970
Cash and cash equivalents at end of period	<u>\$ 301,970</u>	<u>\$ 390,661</u>	<u>\$ 301,970</u>	<u>\$ 390,661</u>

PLANTRONICS, INC.  
 UNAUDITED RECONCILIATIONS OF GAAP MEASURES TO NON-GAAP MEASURES  
 (\$ in thousands, except per share data)

UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS DATA

	Three Months Ended March 31,		Twelve Months Ended March 31,	
	2017	2018	2017	2018
GAAP Gross profit	\$ 107,671	\$ 114,075	\$ 441,370	\$ 439,115
Stock-based compensation	830	913	3,244	3,622
Loss on sale of assets	—	—	—	899
Impairment of indirect tax asset	—	—	—	686
Non-GAAP Gross profit	<u>\$ 108,501</u>	<u>\$ 114,988</u>	<u>\$ 444,614</u>	<u>\$ 444,322</u>
Non-GAAP Gross profit %	51.9 %	53.2 %	50.5 %	51.9 %
GAAP Research, development, and engineering	\$ 22,202	\$ 21,791	\$ 88,318	\$ 84,193
Stock-based compensation	(1,953)	(1,913)	(8,616)	(8,071)
Purchase accounting amortization	(63)	—	(250)	(80)
Non-GAAP Research, development, and engineering	<u>\$ 20,186</u>	<u>\$ 19,878</u>	<u>\$ 79,452</u>	<u>\$ 76,042</u>
GAAP Selling, general, and administrative	\$ 54,249	\$ 59,265	\$ 223,830	\$ 229,390
Stock-based compensation	(5,751)	(5,086)	(21,679)	(22,266)
Acquisition related fees	—	(6,252)	—	(6,252)
Executive transition costs	—	—	(2,759)	(549)
Non-GAAP Selling, general, and administrative	<u>\$ 48,498</u>	<u>\$ 47,927</u>	<u>\$ 199,392</u>	<u>\$ 200,323</u>
GAAP Operating expenses	\$ 77,660	\$ 80,944	\$ 316,294	\$ 315,614
Stock-based compensation	(7,704)	(6,999)	(30,295)	(30,337)
Acquisition related fees	—	(6,252)	—	(6,252)
Executive transition costs	—	—	(2,759)	(549)
Restructuring and other related (charges) credits	(1,241)	(13)	109	(2,451)
Purchase accounting amortization	(63)	—	(250)	(80)
Non-GAAP Operating expenses	<u>\$ 68,652</u>	<u>\$ 67,680</u>	<u>\$ 283,099</u>	<u>\$ 275,945</u>

PLANTRONICS, INC.  
 UNAUDITED RECONCILIATIONS OF GAAP MEASURES TO NON-GAAP MEASURES  
 (\$ in thousands, except per share data)

UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS DATA (CONTINUED)

	Three Months Ended		Twelve Months Ended	
	March 31,		March 31,	
	2017	2018	2017	2018
GAAP Operating income	\$ 30,011	\$ 33,131	\$ 125,076	\$ 123,501
Stock-based compensation	8,534	7,912	33,539	33,959
Acquisition related fees	—	6,252	—	6,252
Restructuring and other related charges (credits)	1,241	13	(109)	2,451
Loss on sale of assets	—	—	—	899
Impairment of indirect tax asset	—	—	—	686
Executive transition costs	—	—	2,759	549
Purchase accounting amortization	63	—	250	80
Non-GAAP Operating income	<u>\$ 39,849</u>	<u>\$ 47,308</u>	<u>\$ 161,515</u>	<u>\$ 168,377</u>
GAAP Net income	\$ 19,517	\$ 9,854	\$ 82,599	\$ (869)
Stock-based compensation	8,534	7,912	33,539	33,959
Acquisition related fees	—	6,252	—	6,252
Executive transition costs	—	—	2,759	549
Restructuring and other related charges (credits)	1,241	13	(109)	2,451
Loss on sale of assets	—	—	—	899
Impairment of indirect tax asset	—	—	—	686
Purchase accounting amortization	63	—	250	80
Income tax effect of above items	(2,202)	(2,572)	(11,806)	(9,016)
Income tax effect of unusual tax items	(479) <sup>(1)</sup>	13,142 <sup>(2)</sup>	(2,620) <sup>(1)</sup>	82,080 <sup>(3)</sup>
Non-GAAP Net income	<u>\$ 26,674</u>	<u>\$ 34,601</u>	<u>\$ 104,612</u>	<u>\$ 117,071</u>
GAAP Diluted earnings per common share	\$ 0.59	\$ 0.29	\$ 2.51	\$ (0.03)
Stock-based compensation	0.26	0.24	1.02	1.03
Acquisition related fees	—	0.19	—	0.19
Executive transition costs	—	—	0.08	0.02
Restructuring and other related charges (credits)	0.04	—	—	0.07
Loss on sale of assets	—	—	—	0.03
Impairment of indirect tax asset	—	—	—	0.02
Income tax effect	(0.08)	0.32	(0.44)	2.22
Effect of participating securities	—	0.01	—	—
Non-GAAP Diluted earnings per common share	<u>\$ 0.81</u>	<u>\$ 1.05</u>	<u>\$ 3.17</u>	<u>\$ 3.55</u>
Shares used in diluted earnings per common share calculation:				
GAAP	33,056	32,924	32,963	32,345
Non-GAAP	33,056	32,924	32,963	32,976

(1) Excluded amounts represent tax benefits from the release of tax reserves and impact of tax law changes.

(2) Excluded amounts represent \$13.0 million due to change in tax law and the release of tax reserves.

(3) Excluded amounts represent \$89.4 million due to change in tax law, immaterial tax benefits resulting from the correction of an immaterial error in the first quarter of fiscal year 2018, and the release of tax reserves.

Summary of Unaudited Reconciliations of GAAP Measures to Non-GAAP Measures and other Unaudited GAAP Data

(\$ in thousands, except per share data)

	Q117	Q217	Q317	Q417	Q118	Q218	Q318	Q418
GAAP Gross profit	\$ 113,073	\$ 110,446	\$ 110,180	\$ 107,671	\$ 103,283	\$ 107,632	\$ 114,125	\$ 114,075
Stock-based compensation	842	778	794	830	902	890	917	913
Loss on sale of assets	—	—	—	—	899	—	—	—
Impairment of indirect tax asset	—	—	—	—	686	—	—	—
Non-GAAP Gross profit	\$ 113,915	\$ 111,224	\$ 110,974	\$ 108,501	\$ 105,770	\$ 108,522	\$ 115,042	\$ 114,988
Non-GAAP Gross profit %	51.1 %	51.4 %	47.6 %	51.9 %	51.9 %	51.6 %	50.8 %	53.2 %
GAAP Operating expenses	\$ 81,822	\$ 78,490	\$ 78,322	\$ 77,660	\$ 79,843	\$ 77,473	\$ 77,354	\$ 80,944
Stock-based compensation	(7,571)	(7,125)	(7,895)	(7,704)	(8,354)	(7,872)	(7,112)	(6,999)
Acquisition related fees	—	—	—	—	—	—	—	(6,252)
Restructuring and other related (charges) credits	1,048	415	(113)	(1,241)	(2,573)	51	84	(13)
Executive transition costs	—	(2,759)	—	—	—	(549)	—	—
Purchase accounting amortization	(62)	(63)	(62)	(63)	(63)	(17)	—	—
Non-GAAP Operating expenses	\$ 75,237	\$ 68,958	\$ 70,252	\$ 68,652	\$ 68,853	\$ 69,086	\$ 70,326	\$ 67,680
GAAP Operating income	\$ 31,251	\$ 31,956	\$ 31,858	\$ 30,011	\$ 23,440	\$ 30,159	\$ 36,771	\$ 33,131
Stock-based compensation	8,413	7,903	8,689	8,534	9,256	8,762	8,029	7,912
Acquisition related fees	—	—	—	—	—	—	—	6,252
Restructuring and other related charges (credits)	(1,048)	(415)	113	1,241	2,573	(51)	(84)	13
Loss on sale of assets	—	—	—	—	899	—	—	—
Impairment of indirect tax asset	—	—	—	—	686	—	—	—
Executive transition costs	—	2,759	—	—	—	549	—	—
Purchase accounting amortization	62	63	62	63	63	17	—	—
Non-GAAP Operating income	\$ 38,678	\$ 42,266	\$ 40,722	\$ 39,849	\$ 36,917	\$ 39,436	\$ 44,716	\$ 47,308
Non-GAAP Operating income %	17.3 %	19.6 %	17.5 %	19.1 %	18.1 %	18.8 %	19.7 %	21.9 %
GAAP Income before income taxes	\$ 26,315	\$ 26,039	\$ 24,963	\$ 24,348	\$ 17,051	\$ 24,725	\$ 31,920	\$ 26,531
Stock-based compensation	8,413	7,903	8,689	8,534	9,256	8,762	8,029	7,912
Acquisition related fees	—	—	—	—	—	—	—	6,252
Restructuring and other related charges (credits)	(1,048)	(415)	113	1,241	2,573	(51)	(84)	13
Loss on sale of assets	—	—	—	—	899	—	—	—
Impairment of indirect tax asset	—	—	—	—	686	—	—	—
Executive transition costs	—	2,759	—	—	—	549	—	—
Purchase accounting amortization	62	63	62	63	63	17	—	—
Non-GAAP Income before income taxes	\$ 33,742	\$ 36,349	\$ 33,827	\$ 34,186	\$ 30,528	\$ 34,002	\$ 39,865	\$ 40,708
GAAP Income tax expense (benefit)	\$ 5,928	\$ 5,565	\$ 2,742	\$ 4,831	\$ (1,777)	\$ 4,772	\$ 81,424	16,677
Income tax effect of above items	2,753	3,839	3,012	2,202	5,445	3,066	(2,067)	2,572
Income tax effect of unusual tax items	86	53	2,002	479	3,661	—	(72,599)	(13,142)
Non-GAAP Income tax expense	\$ 8,767	\$ 9,457	\$ 7,756	\$ 7,512	\$ 7,329	\$ 7,838	\$ 6,758	\$ 6,107
Non-GAAP Income tax expense as a % of Non-GAAP Income before income taxes	26.0 %	26.0 %	22.9 %	22.0 %	24.0 %	23.1 %	17.0 %	15.0 %

Summary of Unaudited Reconciliations of GAAP Measures to Non-GAAP Measures and other Unaudited GAAP Data (Continued)

(\$ in thousands, except per share data)

	Q117	Q217	Q317	Q417	Q118	Q218	Q318	Q418
GAAP Net income	\$ 20,387	\$ 20,474	\$ 22,221	\$ 19,517	\$ 18,828	\$ 19,953	\$ (49,504)	\$ 9,854
Stock-based compensation	8,413	7,903	8,689	8,534	9,256	8,762	8,029	7,912
Restructuring and other related charges (credits)	(1,048)	(415)	113	1,241	2,573	(51)	(84)	13
Acquisition related fees	—	—	—	—	—	—	—	6,252
Loss on sale of assets	—	—	—	—	899	—	—	—
Impairment of indirect tax asset	—	—	—	—	686	—	—	—
Executive transition costs	—	2,759	—	—	—	549	—	—
Purchase accounting amortization	62	63	62	63	63	17	—	—
Income tax effect of above items	(2,753)	(3,839)	(3,012)	(2,202)	(5,445)	(3,066)	2,067	(2,572)
Income tax effect of unusual tax items	(86)	(53)	(2,002)	(479)	(3,661)	—	72,599	13,142
Non-GAAP Net income	\$ 24,975	\$ 26,892	\$ 26,071	\$ 26,674	\$ 23,199	\$ 26,164	\$ 33,107	\$ 34,601
GAAP Diluted earnings per common share	\$ 0.62	\$ 0.63	\$ 0.68	\$ 0.59	\$ 0.57	\$ 0.59	\$ (1.54)	\$ 0.29
Stock-based compensation	0.26	0.24	0.26	0.26	0.28	0.27	0.25	0.24
Acquisition related fees	—	—	—	—	—	—	—	0.19
Restructuring and other related charges (credits)	(0.03)	(0.01)	—	0.04	0.08	—	—	—
Loss on sale of assets	—	—	—	—	0.03	—	—	—
Impairment of indirect tax asset	—	—	—	—	0.02	—	—	—
Executive transition costs	—	0.08	—	—	—	0.02	—	—
Income tax effect	(0.09)	(0.12)	(0.15)	(0.08)	(0.28)	(0.10)	2.29	0.32
Effect of participating securities	—	—	—	—	—	0.02	—	0.01
Effect of anti-dilutive securities	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 0.02	\$ —
Non-GAAP Diluted earnings per common share	\$ 0.76	\$ 0.82	\$ 0.79	\$ 0.81	\$ 0.70	\$ 0.80	\$ 1.02	\$ 1.05
Shares used in diluted earnings per common share calculation:								
GAAP	32,818	32,726	32,826	33,056	33,211	32,809	32,075	32,924
Non-GAAP	32,818	32,726	32,826	33,056	33,211	32,809	32,496	32,924



Summary of other Unaudited GAAP Data

(\$ in thousands)

	Q117	Q217	Q317	Q417	Q118	Q218	Q318	Q418
Net revenues from unaffiliated customers:								
Enterprise	\$ 155,897	\$ 154,542	\$ 157,345	\$ 160,870	\$ 154,605	\$ 162,907	\$ 167,640	\$ 164,587
Consumer	67,209	61,641	75,588	48,084	49,321	47,393	58,894	51,556
Total net revenues	<u>\$ 223,106</u>	<u>\$ 216,183</u>	<u>\$ 232,933</u>	<u>\$ 208,954</u>	<u>\$ 203,926</u>	<u>\$ 210,300</u>	<u>\$ 226,534</u>	<u>\$ 216,143</u>
Net revenues by geographic area from unaffiliated customers:								
Domestic	\$ 128,238	\$ 119,062	\$ 123,719	\$ 111,196	\$ 108,810	\$ 111,095	\$ 106,455	\$ 107,692
International	94,868	97,121	109,214	97,758	95,116	99,205	120,079	108,451
Total net revenues	<u>\$ 223,106</u>	<u>\$ 216,183</u>	<u>\$ 232,933</u>	<u>\$ 208,954</u>	<u>\$ 203,926</u>	<u>\$ 210,300</u>	<u>\$ 226,534</u>	<u>\$ 216,143</u>

Balance Sheet accounts and metrics:

Accounts receivable, net	\$ 133,155	\$ 136,779	\$ 141,297	\$ 141,177	\$ 134,833	\$ 139,683	\$ 143,919	\$ 152,888
Days sales outstanding (DSO)	54	57	55	61	60	60	57	64
Inventory, net	\$ 53,912	\$ 52,686	\$ 58,026	\$ 55,456	\$ 57,571	\$ 60,999	\$ 64,574	\$ 68,276
Inventory turns	8.2	8.0	8.5	7.3	7.0	6.7	7.0	6.0